



PRIVACY POLICY

This privacy policy applies between you, the User of this Website and Tarlu Ltd, the owner and provider of this website. Tarlu Ltd takes the privacy of your information very seriously. This policy applies to our use of any and all data collected by us or provided by you in relation to your use of the website.

Definitions and Interpretation

1. In this Privacy Policy, the following definitions are used:

Data - Collectively all the information that you submit to Tarlu Ltd, via the website. This definition incorporates, where applicable, the definitions provided in the Data Protection laws;

Data Protection Laws - Any applicable law relating to the processing of personal data, including but not limited to the Directive 96/46/EC (Data Protection Directive) or the GDPR and any national implementing laws, regulations and secondary legislation, for as long as the GDPR is effective in the UK;

Tarlu Ltd - A company incorporated in England and Wales;

User or You - Any third party that accesses the website and is not either (i) employed by Tarlu Ltd and acting in the course of their employment or (ii) engaged as a consultant or otherwise providing services to Tarlu Ltd and accessing the website in connection with the provision of such services;

Website - the website that you are currently using, www.tarlu.com and any sub-domains of this site unless expressly excluded by their own terms and conditions.

2. In this Privacy Policy, unless context requires a different interpretation:

- a. The singular includes the plural and vice versa;
- b. References to sub-clauses, clauses, schedules or appendices are to sub-clauses, clauses, schedules or appendices of this Privacy Policy;
- c. a reference to a person includes firms, companies, government entities, trusts and partnerships;
- d. "Including" is understood to mean "including without limitation;"
- e. Reference to any statutory provision includes any modification or amendment of it;
- f. The headings and sub-headings do not form part of this Privacy Policy

Scope of this Privacy Policy

3. This Privacy Policy applies only to the actions of Tarlu Ltd and Users with respect to this website. It does not extend to any websites that can be accessed from this website including, but not limited to, any links we may provide to social media websites.

4. For the purposes of the applicable Data Protection laws, Tarlu Ltd is the 'data controller.' This means that Tarlu Ltd determines the purposes for which - and the manner in which, your data is processed.

Data Collected

5. We may collect the following Data, which includes personal Data, from you:

- a. name;
- b. gender
- c. contact information (email addresses and telephone / mobiles numbers);
- d. IP addresses (automatically collected);

In each case, in accordance with this Privacy Policy.

How we Collect Data

6. We collect data in the following ways:
 - a. data given to us by you;
 - b. data collected automatically

Data that is Given To Us by You

7. Tarlu Ltd will collect your Data in a number of ways, for example:
 - a. when you contact us through the website, by telephone, post, email or through any other means;
 - b. when you use our services;In each case, in accordance with this Privacy Policy.

Data that is Collected Automatically

8. To the extent that you access the website, we will collect your Data automatically, for example:
 - a. we automatically collect some information about your visit to the website. This information helps us to make improvements to website content and navigation and includes your IP address, the date, times and frequency with which you access the website and the way you use and interact with its content.

Our Use of Data

9. Any of the above Data may be required by us, from time to time, in order to provide you with the best possible service and experience when using our website. Specifically, Data may be used by us for the following reasons:
 - a. internal record keeping.
 - b. transmission by email of marketing materials that may be of interest to you;In each case, in accordance with this Privacy Policy.

10. We may use your Data for the above purposes if we deem it necessary to do so for our legitimate interests. If you are not satisfied with this, you have the right to object in certain circumstances (see the section headed 'Your Rights' below).

11. For the delivery of direct marketing to you via email, we'll need your consent, whether via an opt-in or soft-opt-in:
 - a. soft opt-in consent is a specific type of consent which applies when you have previously engaged with us (for example, you contact us to ask us for more details about a particular service or product - and we are marketing similar products and services). Under 'soft opt-in' consent, we will take your consent as given unless you opt out.
 - b. for other types of e-marketing, we are required to obtain your explicit consent; that is, you need to take positive and affirmative action when consenting by, for example, checking a 'tick box' that we'll provide.
 - c. if you are not satisfied about our approach to marketing, you have the right to withdraw consent, at any time. To find out how to withdraw your consent, see the section headed 'your rights' below.

Who We Share Data With

12. We may share your data with the following groups of people for the following reasons:
 - a. Our employees, agents and / or professional advisors - to get in touch and book an appointment;In each case, in accordance with this Privacy Policy.

Keeping Data Secure

13. we will use technical and organisational measures to safeguard your Data, for example:
 - a. access to your account is controlled by a password and a user name that is unique to you
 - b. we store your Data on secure servers

14. Technical and organisational measures include measures to deal with any suspected Data breach. If you suspect any misuse or loss or unauthorised access to your Data; please let us know immediately by contacting us via this e-mail address: enquiries@tarlu.com

15. If you want detailed information from Get Safe Online on how to protect your information and your computers and devices against fraud, identity theft, viruses and many other online problems, please visit www.getsafeonline.org. Get Safe Online is supported by HM Government and leading businesses.

Data Retention

16. Unless a longer retention period is required or permitted by law, we will only hold your Data on our systems for the period necessary to fulfil the purposes outlined in this Privacy Policy or until you request that the Data be deleted.

17. Even if we delete your Data, it may persist on backup or archival for legal, tax or regulatory purpose.

Your Rights

18. You have the following rights in relation to your Data:
 - a. **Right to access** - the right to request (i) copies of the information we hold about you at any time, or (ii) that we modify, update or delete such information. If we provide you with access to the information we hold about you. We will not charge you for such information unless your request is 'manifestly unfounded or excessive.' Where we are legally permitted to do so, we may refuse your request. If we refuse your request we will tell you the reasons why.
 - b. **Right to correct** - the right to have your Data rectified if it is inaccurate or incomplete.
 - c. **Right to erase** - the right to request that we delete or remove your Data from our systems.
 - d. **Right to restrict our use of your Data** - the right to 'block' us from using your Data or limit the way in which we can use it.
 - e. **Right to Data portability** - the right to request that we move, copy or transfer your Data.
 - f. **Right to object** - the right to object to our use of your Data including where we use it for our legitimate interests.

19. To make enquiries, exercise any of the rights set out above, or withdraw your consent to the processing of your Data (where consent is our legal basis for processing your Data), please contact us via e-mail address: enquiries@tarlu.com

20. If you are not satisfied with the way a complaint, in relation to your Data, is handled by us, you may be able to refer your complaint to the relevant Data protection authority. For the UK, this is the Information Commissioners Office (ICO). The ICO's contact details can be found on their website at <https://ico.org.uk/>.

21. It is important that the Data we hold about you is accurate and current. Please keep us informed if your Data changes during the period for which we hold it.

Links to Other Website

22. This website may, from time to time, provide links to other websites. We have no control over such websites and are not responsible for the content of these websites. This Privacy Policy does not extend to your use of such websites. You are advised to read the Privacy Policies of the other websites in question.

Changes of Business Ownership and Control

23. Tarlu Ltd may, from time to time, expand or reduce our business and this may involve the sale and / or the transfer of control of all or part of Tarlu Ltd. Data provided by users will, where its relevant to any part of our business, be transferred - along with that part the new owner or controlling party will, under the terms of this Privacy Policy, be permitted to use the Data for the purposes for which it was originally supplied to us.

24. We may also disclose Data to a prospective purchaser of our business or any part of it.

25. In the above instances, we will take steps with the aim of ensuring your privacy is protected.

General

26. You may not transfer any of your rights under this privacy policy to any other person. We may transfer our rights under this privacy policy where we reasonably believe your rights will not be affected.

27. If any court or competent authority finds that any provision of this Privacy Policy (or part of any Provision) is invalid, illegal or unenforceable, that provision or part-provision will, to the extent required, be deemed to be deleted and the validity and enforceability of the provisions of this Privacy Policy will not be affected.

28 Unless otherwise agreed, no delay, act or omission by a party in exercising any right or remedy will be deemed a waiver of that, or any other, right or remedy.

29. This agreement will be governed by and interpreted according to the law of England and Wales. All disputes arising under the agreement will be subject to the exclusive jurisdiction of the English and Welsh courts.

Changes to this Privacy Policy

30. Tarlu Ltd reserves the right to change this Privacy Policy as we deem necessary, from time to time, or as may be required by law. Any changes will be immediately posted on the website and you are deemed to have accepted the terms of the Privacy Policy on your first use of the website - following the alterations.

Attribution

31. This Privacy Policy was created, by Press & Media Direct, working with its legal team - on behalf of Tarlu Ltd on the 14th September 2021.